

April 4,2024

To whom it may concern

My name is Eric Brantley, I am the Field Director and I am also responsible for the Scout Reach program with the Connecticut Yankee Council. I have had the pleasure of working side-by-side with Joe Andreo for several years. During my relationship with Joe I have experienced an individual who shows up earlier than asked, works hard, is patient, is able to multitask and carries himself in a polite and respectable manner.

I am writing to provide a reference for Joseph Andreo, who has been an exceptional leader and mentor to me during our time working together. As an employee under Joseph's supervision, I have had the opportunity to witness firsthand his remarkable leadership skills and his unwavering support.

Joseph possesses a unique ability to inspire and motivate those around him. His leadership style is characterized by his strong vision, excellent decision-making skills, and a genuine concern for the growth and development of his team members. He consistently sets clear goals and expectations, and empowers his team to achieve them by providing guidance, resources, and constructive feedback.

What sets Joseph apart as a leader is his ability to create a positive and inclusive work environment. He fosters a culture of collaboration and encourages open communication, ensuring that everyone's opinions and ideas are valued. Joseph is always accessible and approachable, making it easy for his team members to seek guidance or discuss any challenges they may be facing.

I have personally benefitted greatly from Joseph's leadership and support. He has been instrumental in helping me develop my own leadership abilities by providing opportunities for growth and challenging me to step out of my comfort zone. Joseph has consistently shown faith in my abilities, and his confidence in me has motivated me to strive for excellence in my work.

It has been a pleasure to work with Joe! He will be a tremendous asset to your organization and has my highest recommendation. If you have any requests or questions do not hesitate to contact me.

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